

What will staff do?

The staff at Three Oaks Senior High school has what is called a Zero Avoidance procedure. That means students need to know that all cases of disrespect will be dealt with regardless of the degree of disrespect. Students will be approached by staff regarding the issue.

Examples of Disrespect

- Rudeness, talking back, interrupting
- Mimicking, making faces, using inappropriate gestures such as “the finger”
- Name-calling, swearing
- Walking away while the teacher is talking
- Selective hearing – ignoring the teacher
- Deliberately pushing the limits, openly defying the teacher
- Drawing inappropriate pictures such as caricatures
- Writing inappropriate messages on notebooks or folders
- Using creative writing assignments to disrespect teachers

Principal's Message

A school should be a place that promotes responsibility, respect, civility, and academic excellence in a safe learning and teaching environment in which students can learn and teachers can teach. A positive school climate exists when all members of the school community feel safe, comfortable, and accepted. It is important to show respect in high school so that people around you feel safe, valued and comfortable and able to learn; so people will know you have personal integrity which will make it easier for you to obtain employment; so people will respect you in turn; so you can be a person to be proud of. It is important to show respect to people in authority. These people deserve respect because of their positions. They have power to make changes, to give orders and to enforce rules; they are in charge and are to be obeyed.



Mr. Duncan McKillop

Principal

Three Oaks Senior High School



Respect Policy 2009/2010



10 Kenmoore Ave.
Summerside PE, Canada
C1N 4V9
Phone: (902)-888-8460
Fax: (902)-888-8261

www.threeoaksseniorhigh.ca

Everyone's Mission

Our school community shall provide opportunities for the intellectual, physical and social development of students in an environment of fairness, dignity and respect.

Abuse Free

Everyone has the right to be treated with courtesy and respect. Three Oaks Senior High School will not tolerate any harassment or acts of verbal or physical abuse on the part of anyone whether staff member, contract service provider, volunteer, student, parent, client, or member of the public.

Recognizing Respect

Three Oaks Senior High School staff will be working this year on developing a recognition program to acknowledge those students who exceed what is required in a Respectful School Community. This will be in addition to the already existing Student of the Week program.

How to show Respect?

- Be on time and prepared for class
- Contribute to a peaceful and conducive learning and teaching environment. If an issue arises in a class, show respect by talking to the teacher at the end of the class, not arguing with him/her during the class.
- Treat each other with respect and consideration. Be courteous, use manners, push your chair in, return what you borrow, walk, don't run, no pushing, no public displays of affection. (See student handbook).
- Communicate without using foul, condescending, or intimidating language. no swearing, no yelling, no name calling, no threats. When speaking with people in authority it is also important not to use dismissive comments or actions. For example saying "whatever" rolling your eyes, flipping hair or shrugging, turning your back and walking away when that person is speaking with you is inappropriate.
- Dress in a manner that is not offensive to other members of our school community. Adhere to the School Dress Code Policy.
- Respect others including those of different races, cultures, religions, genders, physical or mental abilities or sexual orientation.
- Refrain from physical, verbal, written, sexual or psychological abuse. Resolve disagreements peacefully involving teachers, counselors, or administration if necessary.
- Maintain a clean and attractive school environment by cleaning up after yourself.

Interventions

Level 1

Issues such as swearing in conversation, disrespectful body language, throwing garbage, spitting, inappropriate classroom behavior.

Possible Intervention

- **Discussion with staff with incident recorded**
- **Continued infractions student is referred to the office with the possibility of removal of privileges or suspension**
- **Community service related to the infraction**
- **Verbal or written apology**
- **Detention room**
- **Re-entry meeting with Administration**

Level 2

Issues such as direct disobedience, defiance, verbal abuse, swearing at staff or peers, damaging property and chronic Level 1 offenders.

Possible Intervention

- **In School Suspension**
- **Complete assignment related to behavior**
- **Re-entry meeting with Administration and staff**
- **Counseling**
- **Behavior Monitoring Contracts**

*** Chronic and outright disrespect to staff will result in an out of school suspension***

